

Costpoint HR Solutions

Helping you to attract, train, mentor and reward your employees

In today's global economy, it's more important than ever to attract, retain, train, mentor and reward top-quality talent. With Costpoint Human Resources (HR) solutions, your HR department can finally do all that and more—yet with less paperwork, reduced administration and far better Federal regulation compliance than ever before.

The Deltek HR product family offers a robust selection of solutions, including Costpoint HR, Employee Self Service and Payroll. What's more, Deltek leverages a wide array of SilkRoad product offerings, including OpenHire (recruiting), RedCarpet (onboarding), GreenLight (training) and WingSpan (performance management).

Save Time

With Deltek's Costpoint HR Solution Suite, HR professionals spend less time on paperwork and administration, and more time focusing on what is important for your business— attracting and retaining top employees. With fewer interruptions to your HR team, the entire organization is able to benefit from higher data accuracy, less paperwork and an enterprise-wide elimination of manual processes surrounding general HR functions and management.

Deploy Quickly

Thanks to its web-based approach, Deltek Costpoint HR is easy to configure and deploy, and enables end users to easily and quickly log in, look up information and make changes from the convenience of a single web browser.

Improve Compliance

The Costpoint HR product family delivers end-to-end capabilities for managing and tracking employee-related data, including :

- Compensation Planning: Salary Analysis, Salary Pay Equity & Salary Review Planning
- Personnel Tracking: Skill/Degree Gap Analysis, Bid and Proposal Reports & Job Descriptions
- Affirmative Action: Analyzing Diversity Trends & EEO Reporting
- Deferred Compensation: Creating export files for Deductions, Contributions and Loan Payments; Vesting
- Benefits Administration: FMLA compliance and Employee Benefits Statements, which include taxes, 401K match and medical contributions

Costpoint HR

Costpoint HR enables firms to track and maintain critical employee information—including employee name and address, salary information and history, leave statuses, life events, payroll, Flexible Spending Accounts (FSA), performance reviews and more—throughout the entire employee life cycle with the firm.

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Costpoint Employee Self Service

All companies experience changes to employee addresses, phone numbers, marital statuses, dependencies, benefit elections and more. The Deltek Employee Self Service module helps companies manage all these moving parts, eliminating thousands of hours manually collecting, tracking and organizing paperwork. Empowering employees to make personal changes to their data on their own, the Employee Self Service module is fast, easy and keeps data compliant—without putting the HR team in the middle of every change.

Costpoint Payroll

Costpoint payroll automatically computes the appropriate payroll amounts for each employee using the salary, deductions, tax tables, garnishments and hours-worked information. Companies can compute and edit payroll data, process payroll and direct deposits, post payroll to General Ledger and much more. The payroll system also tracks all payment information, such as workers' compensation information, employee garnishment and tax levy information, bond deduction and purchase information.

OpenHire

OpenHire's automated system enables recruiters, hiring managers and HR personnel to focus on core recruiting activities, while minimizing costs and administrative processing. Effective candidate tracking and reporting tools enable managers to carefully control referral agencies, reduce fees and increase the quality of hires.

RedCarpet

RedCarpet helps you automate and manage the onboarding, transitioning, and off-boarding processes. Acting as a comprehensive tool, RedCarpet also handles the key areas of task management, electronic forms management and the successful socialization of new hires and transitioning employees.

WingSpan

WingSpan is a performance management solution that includes competency and skills management, goal setting and performance planning, development planning, performance and appraisal reviews. WingSpan allows you to measure individual competencies against established professional standards, formulated from two decades of research and field validation.

GreenLight

GreenLight manages the complete spectrum of training types, including e-Learning, Instructor-led training, on-the-job training, meetings, mentoring and assignments. SCORM certified and AICC compliant, GreenLight provides the ability to view skills gaps, progress and expiring certifications. Best of all, GreenLight harnesses the power of automation, to free busy administrators from time-consuming tasks.

Deltek is the leading global provider of enterprise software and information solutions for professional services firms and government contractors. For decades, we have delivered actionable insight that empowers our customers to unlock their business potential. Over 15,000 organizations and 2 million users in over 80 countries around the world rely on Deltek to research and identify opportunities, win new business, optimize resources, streamline operations, and deliver more profitable projects. Deltek – Know more. Do more.® deltek.com